

**RICHMOND CITY COMMISSION
MINUTES
SPECIAL CALLED MEETING
SEPTEMBER 06, 2016
CITY HALL
COMMISSION CHAMBERS
10:00 AM**

Mayor Barnes called the meeting order 10:00 a.m.

**PRESENT: Commissioner Baird, Blythe, Morgan, Newby and Mayor Barnes
ALSO PRESENT: Richard Thomas; City Manager, Lisa Cassity; City Clerk,
Garrett Fowles; City Attorney, Sharon Cain; Finance Director**

PURPOSE: Police Pay Scale

Sharon Cain, Finance Director presented multiple spreadsheets in regards to the police pay scale.

Jessica Masters, Human Resource Director discussed the perimeters of performance evaluations and annual calculations if the new scale is adopted.

Commission continued discussion and questions for these departments.

Multiple motions were brought up in discussion; however those weren't seconded for consideration.

Commissioner Blythe brought motion to the table for consideration and the text of the motion was modified several times before coming to a vote. City Clerk read back motion multiple times to commission in order to clarify the meaning of the text

We will reject the police pay scale proposal as given, and use all the information from this meeting regarding this proposal as a guideline in developing a proposal to be presented for a vote.

Motion: Commissioner Blythe
Seconded: Commissioner Morgan

VOTING:	YES	NO
Commissioner Morgan	x	
Commissioner Newby		x
Commissioner Baird	x	
Commissioner Blythe	x	
Mayor Barnes	x	

Commission agreed that at least 2 of the commission members would work together for a counter proposal to present for a vote at a future date.

Adjournment: 11:35 a.m.

Motion: Commissioner Baird

Seconded: Commissioner Newby

VOTING:	YES	NO
Commissioner Newby	x	
Commissioner Baird	x	
Commissioner Blythe	x	
Commissioner Morgan	x	
Mayor Barnes	x	

MAYOR

ATTEST:

City Clerk