

ORDINANCE NO. 14-18

**AN ORDINANCE OF THE CITY OF RICHMOND, KENTUCKY
IMPLEMENTING A PERSONNEL AND PAY CLASSIFICATION PLAN**

By Ordinance No. 14-18, the Board of Commissioners for the City of Richmond, Kentucky enacted a personnel and pay classification plan (the "Plan") as is mandated by Kentucky statute. The Plan assigns an employee grade to each position of employment with the City, details whether each position is to be classified as an exempt or a non-exempt position under the Fair Labor Standards Act, and sets out a salary range for each position.